



## Northern Football Netball League Position Description

<b>Position Title</b>	Head of Umpiring (Football)
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<b>Location</b>	La Trobe University Sports Park, Bundoora
<b>Reports to</b>	CEO
<b>Department</b>	Umpiring
<b>Classification</b>	Full Time
<b>Date Prepared</b>	November, 2022

### Position Overview

The Northern Football Netball League (NFNL) aims to develop and grow quality Australian Rules Football and Netball competitions for the enjoyment and benefit of all stakeholders throughout the northern region of Melbourne.

The NFNL aims to create and sustain an environment in which all clubs and individuals can aspire to reach their full potential in a healthy and safe manner.

- Each season the league conducts in excess of 3,924 matches, involving 368 football teams, 105 netball teams and over 10,000 registered players

The Head of Umpiring is responsible for the management of the all aspects of football umpiring within the league.

The role requires a willingness to establish and maintain strong lines of communication with clubs and other stakeholders.

The Head of Umpiring is someone who leads with integrity and has the ability to maintain and advance the NFNL's reputation as one of the leading community sporting organisations in Australia.

#### **Essential Job Functions**

- Manage the recruitment and retention of all football umpires in the NFNL.
- Develop a planned introduction to umpiring for all new umpires to ensure their early experiences in umpiring are positive.
- Appoint and manage all coaches for each umpiring discipline.
- Develop coaching and development pathway programs to enhance the standard of football umpiring in the NFNL.
- Liaise with club coaches.
- Oversee the appointments of umpires for football games conducted by the NFNL.
- Work with the Northern Umpires Association (NUA) to protect the welfare of NFNL umpires.
- Manage the evaluation and assessment of umpires to better monitor performance and to ensure umpires are focussed on key areas for improvement.
- Work with coaches to ensure that rules and league interpretations are understood and accepted.
- Establish an environment amongst the umpiring group that encourages umpires to meet their aspirations.
- Obtain and implement coaching resources and initiatives from the AFL and AFL Victoria.

#### **Accountabilities**

- Ensure umpiring appointments for all football matches conducted by the NFNL.
- Establish a talent pool across all disciplines that meet umpire appointment requirements.
- Delivery of documented league umpire development program.
- Manage the league's umpiring coaching and training staff effectively and within budget.
- Ensure targets for formal accreditation qualifications are achieved by umpires.

#### **Requirements**

- Demonstrated strategy, analysis and leadership skills.
- Highly developed verbal and written communication, presentation and negotiation skills.
- Developed IT skills.
- Proven ability to show initiative, plan, set priorities and manage change.
- A preparedness to work extended hours, including after-hours meetings and weekends during the football season.
- Minimum level one umpire coach accreditation or participation in umpire coach professional development program.

NOTE: This position description is not intended to be all inclusive. The employee may perform other related duties as negotiated to meet the ongoing needs of the organisation.

