# NORTHERN FOOTBALL NETBALL LEAGUE INCORPORATED



# SCHEDULE 13: PRIVACY POLICY

Adopted 2010

# NORTHERN FOOTBALL NETBALL LEAGUE INCORPORATED PRIVACY POLICY

The Northern Football Netball League (the League) is committed to protecting your personal information. The League fully supports the National Privacy Principles as stated in Schedule 3 of the Privacy Act 1988. Changes may occur to our Privacy Statement at times so we encourage you to check this site regularly.

### 1. COLLECTING YOUR PERSONAL INFORMATION

- 1.1 When you are registered to play for a club affiliated with the NFNL in competitions(s) organised by the League, it is necessary that you supply us with sufficient information to enable us to process your application for clearance to play in the League's competitions. The information we collect from you is the information set out on the clearance and registration from, which includes, for example, your name, address, date of birth, gender and playing history.
- 1.2 We collect this information in order to process you application. If you do not provide us with part or all of this information, then you application may be delayed or refused.
- 1.3 We also compile statistics of your playing history with the League, including the number of games you have played, with which club(s) you have played those games, and the number of times a suspension has been imposed upon you in accordance with the Rules and By-Laws of the League.
- 1.4 We collect these statistics in order to properly administer the League, and to implement the Rules and By-Laws effectively.

#### 2. OUR USE AND DISCLOSURE OF YOUR PERSONAL INFORMATION

- 2.1 We collect your personal information for the primary purpose of maintain an accurate and up to date database of all players cleared and registered to play for clubs affiliated with the League in competitions organised by the League.
- 2.2 We may disclose your personal information without seeking your consent in the following circumstances:
  - i. If we are required to do so by law;
  - ii. If we believe it is necessary to do so in order to provide you with a service you have requested;
  - iii. To implement our Statement of Rules and Statement of By-Laws;
  - iv. To protect the rights and property of the League, any club affiliated with the League, any member of the League, or a member of the public;
  - v. To lessen a serious and imminent threat to a person's life, health or safety or a serious threat to public health or public safety.
- 2.3 Additionally, we may disclose your personal information, with your consent, in the following circumstances:
  - i. We may disclose your information to other leagues;
  - ii. We may disclose your personal information to Football Victoria;
  - iii. We may disclose your personal information to third parties who may notify you of certain events and other information;

- iv. We may notify you of events and information which we consider, in good faith, potentially of value to you;
- v. We may notify you of changes to our Statement of Rules, our Statement of By-Laws, or our web site.
- 2.4 For the purpose of the above, we assume that you consent to such disclosure, unless you advise us that you wish to withdraw your consent in the manner set out below.
- 2.5 You may withdraw your consent at anytime by emailing us at "enquires@nfnl.org.au" providing us with sufficient information to allow us to identify you and notify us that you withdraw your consent to such disclosure. Please allow two (2) business days for your request to be processed.
- 2.6 Your withdrawal will not prejudice your membership of the League.
- 2.7 Please note that in the above situation, we will ensure that such use and/or disclosure is strictly for the purposes set out above. We will take all reasonable steps to ensure that the third parties to whom your personal information is disclosed to keep your personal information private and confidential. If you decide to withdraw your consent, we will take all reasonable steps necessary to recover your personal information from these third parties.

#### 3. STORAGE AND SECURITY OF YOUR PERSONAL INFORMATION

- 3.1 The League will take all reasonable steps to secure and keep secure your personal information, and to ensure that your personal information is accurate and up to date.
- 3.2 Further, the League requires its employees, agents and contractors maintain the confidentiality of any personal information disclosed to them in the course of carrying out their tasks. However, the League will not be responsible for events arising from any unauthorised use, disclosure or access to your personal information.

#### 4. YOUR ACCESS TO YOUR PERSONAL INFORMATION

- 4.1 Your may request access to your personal information that the League holds about you. Subject to the following exceptions, we will endeavour to grant your request within two (2) business days, or as soon as possible thereafter.
- 4.2 We reserve the right to deny your request for access to your personal information for the reasons listed in the National Privacy Policy 6, including the following:
  - i. Providing access would pose a serious and imminent threat to the life or health of any individual;
  - ii. Providing access would have an unreasonable impact upon the privacy of other individuals;
  - iii. The request for access is frivolous or vexatious:
  - iv. Providing access would be unlawful;
  - v. Denying access is required or authorised by or under law;
  - vi. Providing access would be likely to prejudice an investigation of possible unlawful activity;
  - vii. Providing access would be likely to prejudice the prevention, detection, investigation, prosecution or punishment of criminal offences, breaches of a law imposing a penalty or sanction, or breached of prescribed law by or on behalf of an enforcement body.

### 5. FEEDBACK

- We appreciate your feedback on the protection of the privacy of your personal information. You can contact us in relation to our privacy policy at the following email address "enquires@nfl.org.au".
- We will take all reasonable steps to protect the privacy of your information. However, if you become aware that your personal information has been used or disclosed in a manner that does not comply with the terms of this privacy policy and without your consent, please email us at "enquires@nfnl.org.au" and we will respond to your query or complaint as soon as possible.

## 6. CHANGE TO THE PRIVACY POLICY

We reserve the right to change this privacy policy as and when our business requirements change and/or amendments to the law in Australia require us to do so. Any changes to this privacy policy will be posted to the NFNL website. All registered players are encouraged to visit the NFNL website regularly for updated information in regards to the Privacy Policy.